ZİBA SERTBAY

PERSONAL DETAILS

Çayırova/Agios Theodoros, 99450 İskele/Trikomo
zibasertbay@gmail.com, +905338661944
Date of birth: May 14, 1988
Driver's license: B
Gender: Female
Nationality: Cypriot

EDUCATION

PHD Candidate in General Psychology Sep 2022 - Present
Eastern Mediterranean University, Famagusta

MSC in Social Psychology Sep 2010 - Jun 2011
United Kingdom; University of Surrey
Social Psychology Master's Program

BSC in Psychology Sep 2005 - Feb 2010
Eastern Mediterranean University (EMU)
Department of Psychology

EMPLOYMENT

Non-Key Expert 2024 - Present
Civic Space, Nicosia
Serving as a Non-Key Expert in the Grow Civic Program run by Civic Space Project, providing diverse support to project beneficiaries through non-formal education, capacity building, and rights-based advocacy initiatives.

PROJECT CONSULTANT May 2023 - Present
Human Rights Platform, Nicosia
InPeace Project (Inclusive Peacebuilding: The Technical Committees in Cyprus): (EU funded project which is implementing by ICLAIM and HRP) I am responsible of preparation of procurement and communication plans, budget reallocations, bookkeeping, correspondence with the contracting authority, reporting for the project. I am responsible from making all communication and correspondence concerning the project with the Contracting Authority (Task Manager and/or Grant Support Team) and to ensure the coordination between the two parties. I am working with the research team.

RESEARCH ASSISTANT Jun 2024 - Dec 2024
Queer Cyprus Association, Nicosia
The Helix Project is an EU-funded project being implemented by QCA. This study will include both qualitative and quantitative research. I am currently working as a research assistant for Prof. Dr. Şenel Hüsnü Raman and Assoc. Prof. Dr. Pelin Karakuş Akalın. This research focuses on the lives of LGBTI+'s during the Covid 19 pandemic. My role is to find and interview (semi-structured) LGBTI+'s about their life experiences during the Covid 19 Pandemic period.

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PROJECT IMPLEMENTATION & REPORTING CONSULTANT Nov 2021 - Oct 2023

The Association of Girl Scout Organisation, Nicosia

Girl Scouts Leading the Future: (EU funded project) I was responsible of preparation of procurement and communication plans, bookkeeping, correspondence with the contracting authority, reporting for the project. Moreover, I was responsible from making all communication and correspondence concerning the project with the Contracting Authority (Task Manager and/or Grant Support Team) and to ensure the coordination
between the two parties.

RESEARCHER Apr 2023 - Sep 2023

Refugee Rights Association, Nicosia

A field research activity on behalf of The Better Together Project of Refugee Rights Association in the northern part of Cyprus, from April-to October 2023. The research investigated the perceptions and evaluations of representatives and members of non-governmental organisations operating and members of the Anti-Racism Network regarding racism in northern part of Cyprus. The field study was carried out with Assoc. Prof. Dr. Pelin Karakus Akalın, Ziba Sertbay (MSc) and Kaan Berkan (MSc), who were actively involved in all stages of the research process, including the development of measurement tools, communication with participants, conducting face-to-face interviews, transcription of interview texts, qualitative data analysis, and writing report.

RESEARCHER ASSISTANT Mar 2022 - Aug 2022

Rainbow Project-Şenel, Hüsnü Raman, Nicosia

Rainbow Project is EU funded project which is implemented by QCA. Attitude research was conducted as part of this project. For this research I worked as a research assistant with Prof. Dr. Şenel Hüsnü Raman (main researcher) and Kaan Berkan (assistant). In this study, we mainly investigated the attitudes, myth endorsements and knowledge of both healthcare professionals and educators towards LGBTI+'s. The research was successfully carried out in coordination with the team and report delivered on time.

COMMUNICATIONS OFFICER & PROJECT ASSISTANT Dec 2018 - Dec 2021

QUEER CYPRUS ASSOCIATION

DIVERSITY OF COLOURS PROJECT: (EU funded project) I worked closely with the Project Coordinator to develop and implement a strategic communications plan (digital and traditional outreach) for the action in order to engage wider audiences. I was also responsible for engagement and expansion of the QCA member and volunteer network in Nicosia and Famagusta through regular communications and media outreach as well as particularly assisting in coordination of capacity building, networking and social events. I was responsible for supporting all project activities and carrying out specific activities delegated to QCA, be in charge of the implementation of the Queer Capacity Building and Outreach and all its activities co-manage the social media accounts, promote the action and emphasize EU support, responsible for monitoring 3 online and 2 printed newspapers (total of 5) for defined keywords, archive press clipping and screenshots and submit weekly summaries to Project Coordinator, as part of monitoring and publishing a yearly report on news coverage about LGBTI's and issues, together with Project Coordinator, coordinate the Final International Conference on LGBTI Equality, Awareness, Protection and Policy together, utilizing their professional networks, together with the Project Coordinator facilitate the Capacity building trainings for lawyers and psychologists, was responsible for the implementation of conducting surveys to map the attitude of Turkish Cypriot Community towards LGBTI people together with social and clinical psychologists and a Research Consultant who were subcontracted for this activity.

OUTREACH & COMMUNICATIONS OFFICER Jan 2015 - Dec 2017

QUEER CYPRUS ASSOCIATION - UNSPOKEN

UNSPOKEN Project: (EU funded project). Part time Communications officer. Worked closely with the Project Coordinator to develop and implement a strategic communications plan (digital and traditional outreach) for the action in order to engage wider audiences. I was also responsible for engagement and expansion of the QCA member through regular communications and media outreach as well as particularly assisting in coordination of thematic discussions and all communication related events and activities.

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PSYCHOLOGY LECTURER Sep 2011 - Dec 2018

Mağusa

Teaching Experience - Courses: LGBT Psychology (developed and taught the course), Health Psychology, Principles of Sociology, Understanding Human Social Behavior, General Psychology, Introduction to Psychology, Science of Psychology, Introduction to Sociology, Understanding Psychology, Ethics in Psychology

SKILLS

Google Docs

Google Drive

Microsoft Excel

Microsoft Office

Microsoft Powerpoint

Microsoft Word

SPSS

Coordination

Networking

Mentoring

Facilitator

Advocacy

LANGUAGES

English

Turkish

HOBBIES

- Gardening
- Embroidery
- Sewing
- Knitting
- Reading books
- Practicing yoga and meditation

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